

2022-2023 STIPENDS

Unless noted, all stipends are paid semi-monthly. For all athletic stipends, the following up-to-date certification/training and documentation is required for receipt of stipends: First Aid, CPR/AED, other required health-related training, UIL Rules and Compliance Program (RCP), UIL Concussion Training, UIL Professional Acknowledgement of Rules, National Federation of High School Coaches Fundamentals of Coaching Training (first year coaches only), and Valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements. (Must be presented at the time of hire or to be completed no later than 30 school days after the first day of instruction for the current school year. All current coaches will obtain certification within the current school year).

Certification and training requirements will be updated as needed in compliance with state, federal and UIL guidelines. Non-exempt employees are not eligible to coach

ACADEMIC STIPENDS

ACADEMICS DISTRICT WIDE	
Cooperating Teacher	\$250.00
Head Librarian	\$1,000.00
Head Nurse	\$1,000.00
Instructional Coach	\$7,500.00
Instructional Coach Leads	\$2,000.00
Mentor Teacher (per teacher that is mentored)	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>
MTSS Coaches	\$1,875.00
PLC Lead Stipend	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
RTI Lead - Literacy	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
RTI Lead - Math	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Student Activity Coordinator - Campus Based (Submitted by Community Education)	\$1,000.00

ACADEMICS ELEMENTARY	
News Contact, Vbrick and Webmaster	\$1,000.00
Team Leader	\$500.00 <i>(Paid Semi-Annually Dec/May)</i>
UIL Campus Coordinator (Assistant Principal)	\$285.00
UIL Coach	\$500.00 <i>(Paid Annually, Post Event)</i>
UIL District Coordinator (Event Lead Coordinator)	\$575.00

ACADEMICS INTERMEDIATE	
Department Head	\$750.00 <i>(Paid Semi-Annually Dec/May)</i>
News Contact, Vbrick and Webmaster	\$1,000.00
PLC Lead Stipend	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
UIL Coordinator	\$750.00

UIL/TMSCA Coach	\$300.00 <i>(Paid Annually, Post Event)</i>
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ACADEMICS MIDDLE SCHOOL	
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Department Head	\$750.00 <i>(Paid Semi-Annually Dec/May)</i>
National Junior Honor Society	\$1,000.00
News Contact, Vbrick and Webmaster	\$1,500.00
PLC Lead Stipend	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
Stuco Assistant	\$500.00
Stuco Sponsor	\$1,000.00
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 <i>(Paid Annually, Post Event)</i>
Yearbook Sponsor	\$1,000.00

ACADEMICS HIGH SCHOOL	
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Associate & Assistant Principals (Comprehensive HS Only)	\$2,500.00
Broadcast Journalism Sponsor	\$2,750.00
Debate Sponsor	\$1,250.00
Department Head	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Gateway Teacher	\$2,000.00
National Honor Society	\$1,000.00
Newspaper Sponsor	\$1,000.00
News Contact, Vbrick and Webmaster	\$1,500.00
PLC Leads	\$1,500.00
Speech Sponsor	\$1,250.00
Student Council Sponsor	\$1,950.00
UIL Coach	\$550.00 <i>(Paid Annually, Post Event)</i>
UIL Coordinator	\$1,750.00
Yearbook Sponsor	\$1,450.00

2022-2023 STIPENDS

ATHLETIC STIPENDS

ATHLETICS MIDDLE SCHOOL	
Coordinator Boys	\$1,250.00
Coordinator Girls	\$1,250.00
Basketball	\$2,250.00
Cheerleader/Pep Squad Sponsor	\$1,750.00
Cross Country	\$1,500.00
Football	\$3,000.00
Golf	\$1,500.00
Soccer	\$1,500.00
Tennis	\$1,500.00
Track	\$2,250.00
Volleyball	\$2,250.00

ATHLETICS HIGH SCHOOL	
Athletic Academic Advisor	\$10,000.00
Athletic Coordinator, Assistant	\$4,250.00
Baseball Coach Assistant	\$3,750.00
Baseball Coach Head	\$6,900.00
Basketball Coach Assistant	\$3,750.00
Basketball Coach Head	\$6,900.00
Cross Country Coach Assistant	\$2,500.00
Cross Country Coach Head	\$4,750.00
Football Coach Assistant 9th Grade	\$4,250.00
Football Coach Varsity Assistant	\$6,250.00
Football Coordinator	\$8,000.00
Freshman Cheerleader Sponsor	\$1,750.00
Golf Coach Assistant	\$2,500.00
Golf Coach Head (Fall Semester)	\$3,500.00
Golf Coach Head (Spring Semester)	\$3,500.00
JV Cheerleader Sponsor	\$2,250.00
Powerlifting Coach Head	\$4,000.00
Recruiting	\$5,000.00
Soccer Coach Assistant	\$3,750.00
Soccer Coach Head	\$6,900.00
Softball Coach Assistant	\$3,750.00
Softball Coach Head	\$6,900.00
Strength & Conditioning	\$12,750.00
Tennis Coach Assistant	\$3,000.00
Tennis Coach Head (Fall Semester)	\$3,500.00

2022-2023 STIPENDS

ATHLETIC STIPENDS

Tennis Coach Head (Spring Semester)	\$3,500.00
Track Coach Assistant	\$3,750.00
Track Coach Head	\$6,900.00
Trainer	\$12,750.00
Varsity Cheerleader Sponsor	\$3,750.00
Video	\$1,000.00
Video Tech Memorial Stadium - Sponsor for video tech class	\$1,000.00 (paid in December)
Volleyball Coach Assistant	\$4,250.00
Volleyball Coach Head	\$7,750.00

2022-2023 STIPENDS

BILINGUAL & ESL STIPENDS

Bilingual Classroom Certified Teacher (PK - 6)	\$8,000.00
Bilingual Dyslexia Certified Teacher	\$8,000.00
Bilingual Emergency Permitted Teachers	\$3,000.00
Bilingual Exception Teacher	\$1,200.00
Bilingual Intern Certificate Teacher	\$3,000.00
Bilingual Resource Certified Teacher	\$8,000.00
Bilingual Teacher Assistant (Elementary/Intermediate)	\$600.00
Campus/Building Translator (one per campus/building)	\$500.00
ESL Endorsement - PK - 12	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>
Newcomer Teachers (Full-time ESL Teacher of Record) (Middle & High School)	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>
Returning Bilingual Teacher Stipend	\$500.00 <i>(Paid Dec. 15th)</i>

2022-2023 STIPENDS

CAREER & TECHNOLOGY STIPENDS

CAREER & TECHNOLOGY EDUCATION HIGH SCHOOL	
Agriculture	\$8,250.00
Career Prep Course and Program Oversight (Requires work document submission)	\$1,000.00
HSTE	\$3,750.00
Robotics	\$2,250.00
Student Organization Advisor (BHS, CCHS)	\$2,250.00
Video Technology filming associated with course	\$1,750.00

2022-2023 STIPENDS

FINE ARTS STIPENDS

FINE ARTS ELEMENTARY / INTERMEDIATE

Music	\$1000.00 <i>(Paid in May)</i>
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FINE ARTS MIDDLE SCHOOL

Band Director Assistant (Intermediate)	\$5,950.00
Band Director	\$8,000.00
Choir	\$2,000.00
Dance	\$1,250.00
Drama	\$1,250.00

FINE ARTS HIGH SCHOOL

Assistant Ballet Folklorico	\$1,250.00
Assistant Band Director	\$8,250.00
Assistant Choir/Piano Accompaniment	\$1,000.00
Assistant Drill Team	\$1,250.00
Ballet Folklorico	\$4,750.00
Band Director	\$14,450.00
Choir	\$5,750.00
Color Guard	\$5,500.00
Drill Team Director	\$5,500.00
Musical Production Director	\$1,250.00
One-Act Play/Theater	\$2,250.00
Winter Drumline	\$2,250.00

2022-2023 STIPENDS

SECURITY STIPENDS

SECURITY HIGH SCHOOL	
Security - Bilingual	\$3,000.00
Security - Canine	\$4,800.00
Security - EMT	\$1,800.00
Security - Investigator	\$3,000.00

SECURITY CERTIFICATIONS	
Intermediate Peace Officer Certification	\$600.00
Advanced Peace Officer Certification	\$1,200.00
Masters Peace Officer Certification	\$1,800.00

SECURITY COLLEGE DEGREES	
Associates Degree	\$600.00
Bachelors Degree	\$850.00
Masters Degree	\$1,100.00

**All hires prior to 2022-2023 will be grandfathered in for stipends.*

2022-2023 STIPENDS

SPECIAL PROGRAMS & SERVICES

SPECIAL PROGRAMS & SERVICES DISTRICT WIDE	
Special Education ARD Lead Facilitators	\$3,000.00
Special Education Behavior Teacher	\$1,500.00
Special Education Bilingual Dyslexia	\$8,000.00
Special Education Bilingual Educational Diagnosticians	\$9,000.00
Special Education Bilingual Licensed Specialist in School Psychology (LSSP)	\$14,000.00
Special Education Bilingual LSSP Intern	\$3,000.00
Special Education Bilingual Speech Language Pathologist (SLP)	\$14,000.00
Special Education Bilingual Speech Language Assistants	\$600.00
Special Education Bilingual Teacher	\$8,000.00
Special Education Deaf Education Interpreter	\$3,000.00
Special Education Deaf Education Teacher	\$3,000.00
Special Education Department Chairs - All Levels	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Dyslexia CALP Certification	\$500.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Dyslexia CALT/LDT Certification	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Teachers Early Childhood (ECSE)	\$1,500.00
Special Education Educational Diagnosticians	\$6,000.00
Special Education Lead for Occupational Therapists	\$3,000.00
Special Education Licensed Professional Counselor	\$3,000.00
Special Education Licensed Specialist in School Psychology (LSSP)	\$7,500.00
Special Education Life Skills Teachers	\$1,500.00
Special Education Occupational / Physical Therapist	\$6,000.00
Special Education Professional Critical Shortage	\$8,000.00
Special Education Resource/Inclusion Teacher Case Managers	\$1,200.00
Special Education Speech Language Pathologist (SLP)	\$7,500.00
Special Education Intern Supervisor SLP/LSSP	\$1,000.00
Special Education Supervisor SLP/LSSP	\$1,000.00
Special Education Teaching Assistant Behavior Class & Life Skills, Job Coach, 1:1	\$750.00
Special Education Teaching Assistant Inclusion Support	\$600.00
Special Education Teaching Assistant Inclusion Support & Bilingual	\$1,200.00
Special Education Visual Impairments Teacher	\$3,000.00
Special Olympics	\$500.00
Special Olympics Coordinator	\$3,000.00

2022-2023 STIPENDS

TECHNOLOGY STIPENDS

ACCESS SECURITY & COMMUNICATIONS SPECIALIST

Cisco Certified Network Associate (CCNA; 200-301)	\$1,000.00
Cisco Certified Network Professional (CCNP) Collaboration (350-801 CLCOR, 300-815 CLACCM)	\$1,000.00
Cisco Certified Network Professional (CCNP) Collaboration (350-810 CLICA, 300-813 CLAUTO)	\$3,000.00

NETWORK INFRASTRUCTURE SPECIALIST

Cisco Certified Network Associate (CCNA, 200-301)	\$1,000.00
Cisco Certified Network Professional (CCNP) Enterprise (300-420 ENSLD, 300-425 ENWLSL)	\$3,000.00
Cisco Certified Network Professional (CCNP) Enterprise (350-401 ENCOR, 300-410 ENARSI)	\$1,000.00

SERVER INFRASTRUCTURE SPECIALIST - (SAN, Virtualization)

Cisco Certified Network Associate (CCNA; 200-301) Dell Storage Specialist (DC-IE)	\$1,000.00
VMware Certified Design Expert (VCDX)	\$3,000.00
VMware Certified Professional (VCP-DCV) VMware Certified Advanced Professional (VCAP-DCV)	\$1,000.00

SERVER INFRASTRUCTURE SPECIALIST (AD)

Microsoft Certified: Windows Server Hybrid Administrator Associate (AZ-800, AZ-801)	\$1,000.00
RapidIdentity Administrator Certification	\$1,000.00
VMware Certified Design Expert (VCDX)	\$3,000.00